

Thomas Kaplan
Editor in Chief
Yale Daily news
P. O. Box 209007
New Haven, CT 06520-9007

Dear Mr. Kaplan,

I read with great interest a recent news brief published in the Yale Daily News regarding the Society for Industrial and Organizational Psychology (SIOP). The story, titled “Briefly: Psychologists’ organization weighs in on Ricci case” by Staff Reporter Harrison Korn, was published Tuesday, March 31, 2009.

As president of the Society, I would like to point out a fundamental error in Mr. Korn’s story. SIOP as an organization did not “weigh in” on the Ricci case. The amicus brief states that it is filed on behalf of “Industrial-Organizational Psychologists,” meaning individuals who are employed as industrial-organizational psychologists, not the Society itself. Although the writers of the amicus brief are all prominent members of the Society for Industrial and Organizational Psychology, they were not writing the brief on behalf of SIOP, nor does the amicus brief express in any way the opinions or position of the Society as a whole, as Korn’s story would suggest.

It is important to note that their amicus brief was not intended to be nor should it be interpreted as the position of the Society for Industrial and Organizational Psychology. In fact, SIOP has taken no side in the case of Ricci v. DeStefano nor released any statement to that effect. The opinions of the brief are entirely those of the psychologists who wrote it. I believe this error warrants a printed correction from the Yale Daily News and/or this letter to be published in the “Letters to the Editor” section of the paper.

Sincerely,

A handwritten signature in black ink, appearing to read "Kurt Kraiger". The signature is fluid and cursive, with the first name "Kurt" and last name "Kraiger" clearly distinguishable.

Kurt Kraiger, Ph.D.
President, Society for Industrial and Organizational Psychology